

2 RESPONSIBILITY FOR COMMUNITIES



Long-term partnership grounded in trust, transparency, and shared value.



Meaningful engagement, reliable follow-through on commitments, respect for rights and local context, and measurable contribution to community well-being beyond the life of a project.



INTERNATIONAL
DAY ^{of} **WOMEN**
IN MINING
2026





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Responsible mining operates within communities, not apart from them. Every project exists within a social, cultural, environmental, and economic context shaped by the people who live there. Communities experience both the opportunities and the consequences of mining activities, often long after the life of a project has ended. Responsible leadership therefore requires a sustained commitment to transparency, respect, and accountability in how relationships with communities are built and maintained.


Community responsibility cannot be reduced to consultation requirements or engagement processes. It requires genuine partnership grounded in trust, respect for local context, and consistent follow-through on commitments. Communities evaluate the integrity of mining organizations not only by what is promised, but by what is delivered over time.

Responsible mining recognizes that long-term success depends on strong relationships with local communities, Indigenous Nations, and regional stakeholders. This includes meaningful dialogue, early engagement in decision-making, respect for rights and cultural context, and measurable contributions to local well-being, workforce participation, and economic resilience.

Leadership accountability for communities requires that commitments are tracked, concerns are addressed transparently, and community perspectives are integrated into operational decisions. Trust is built through consistency. When organizations demonstrate that their actions reflect the commitments they make, community relationships move beyond consultation toward genuine partnership.

ACTIVATION OBJECTIVE:

Move from engagement to accountable partnership by ensuring commitments to communities are visible, measurable, and consistently honored.





ACTIVATION INTEGRITY REFLECTION QUESTIONS:

Reflect on the following questions individually first. Then revisit them together with your team or leadership group within your organization. Approach the discussion with transparency, authenticity, and a genuine commitment to accountability and integrity.

- 1. Are the commitments we have made to communities clearly documented, tracked, and owned by leadership?**
- 2. If community members assessed our organization based solely on actions taken in the past year, what conclusion might they reach?**
- 3. Do community partners have clear and accessible pathways to raise concerns, and do they see timely and transparent responses?**
- 4. Where might our organization rely on engagement processes without demonstrating measurable follow-through on commitments?**
- 5. How consistently are community perspectives considered when operational decisions are made?**
- 6. Are we measuring community trust and relationship strength, or assuming that engagement alone reflects trust?**



30 DAY ACTIVATION CHALLENGE

Select one action you will implement within the next 30 days to strengthen accountability to communities. Choose a challenge that is specific, observable, and capable of producing a measurable improvement in how your organization engages with and supports the communities where it operates.

- **Review Community Commitments:** Compile and review all active commitments made to local communities within the past two years. Identify ownership, timelines, and current status for each commitment and address any outstanding gaps.
- **Strengthen Response to Community Concerns:** Assess how community concerns or grievances are currently received, tracked, and resolved. Identify one improvement that would increase transparency or response reliability.
- **Conduct a Community Listening Session:** Organize a structured dialogue session where community representatives are invited to share what responsible mining means from their perspective. Document insights and identify one action that can be implemented in response.
- **Evaluate Follow-Through on Engagement:** Review the outcomes of recent community engagement activities. Identify where commitments were made during consultations and verify whether follow-through occurred.
- **Increase Community Visibility in Decision-Making:** Introduce a process where leadership discussions on major operational decisions include a review of potential community impacts and perspectives.
- **Strengthen Local Participation:** Review current levels of local employment, procurement, or partnership opportunities. Identify one action that could increase community participation in economic opportunities related to the project.

ACTIVATION COMMITMENT



Responsible mining strengthens communities when leadership demonstrates that commitments are taken seriously and followed through consistently.

At the conclusion of your 30-day challenge, document:

1. The action you implemented
2. What you discovered
3. What changed as a result
4. What will be sustained moving forward
5. Send us your activation commitment to responsiblemining@idwim.org

A photograph of four diverse professionals (two men and two women) standing in front of a large, layered rock formation. They are all smiling and wearing safety vests and hard hats. The text is overlaid on the right side of the image.

**ACTIVATE ONE RESPONSIBILITY.
MEASURE THE OUTCOME.
SHARE THE IMPACT.**

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