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RESPONSIBILITY FOR ENVIRONMENTAL PRESERVATION AND REGENERATION



Stewardship that extends beyond compliance to preservation, mitigation, and regeneration.



Leaders must consider cumulative and intergenerational effects, integrate environmental limits into decision-making, and plan for closure and restoration as core responsibilities.



INTERNATIONAL
DAY ^{OF} **WOMEN**
IN MINING
2026





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Mining provides the materials necessary for modern life and for the technologies that support the global transition to cleaner energy systems. At the same time, extraction carries environmental impact that must be managed responsibly.

Leadership therefore carries a duty to ensure that environmental stewardship is treated as a core operational responsibility rather than a regulatory obligation.

Responsible mining requires disciplined environmental management throughout the full life cycle of a project, from exploration to closure and post-closure stewardship. This includes protecting ecosystems, managing water and land responsibly, minimizing environmental disturbance, and restoring landscapes in ways that support long-term environmental health.

Environmental responsibility also requires leaders to consider cumulative and intergenerational impacts. Decisions made today influence the environmental conditions that future communities and ecosystems will inherit. Responsible leadership therefore integrates environmental risk, mitigation, and restoration planning directly into operational and strategic decision-making.

Preservation and regeneration must be approached with the same rigor applied to production, safety, and financial performance. This requires transparent reporting, long-term planning, and continuous improvement in environmental practices. When environmental stewardship is embedded into leadership accountability, organizations move beyond compliance toward genuine environmental responsibility.

ACTIVATION OBJECTIVE:

Strengthen environmental stewardship by integrating preservation, mitigation, and regeneration into operational and leadership decision-making.





ACTIVATION INTEGRITY REFLECTION QUESTIONS:

Reflect on the following questions individually first. Then revisit them together with your team or leadership group within your organization. Approach the discussion with transparency, authenticity, and a genuine commitment to accountability and integrity.

- 1. Where are we meeting environmental regulatory requirements but not fully examining our broader stewardship responsibility?**
- 2. How consistently are environmental considerations integrated into operational and strategic decision-making?**
- 3. Are environmental risks and mitigation strategies clearly understood by leadership, or are they treated primarily as technical or compliance matters?**
- 4. Do our environmental management practices reflect long-term thinking, including closure and post-closure impacts?**
- 5. Where might short-term operational pressure unintentionally influence environmental decisions?**
- 6. If local communities or future generations evaluated our environmental decisions today, would they see responsible stewardship?**



30 DAY ACTIVATION CHALLENGE

- **Review an Environmental Trade-Off Decision:** Examine one recent operational decision where environmental considerations were weighed against production or cost pressures. Assess how environmental risks were evaluated and documented.
- **Strengthen Environmental Decision Visibility:** Introduce a process where major operational or capital decisions include a documented review of potential environmental impacts and mitigation strategies.
- **Evaluate Environmental Risk Awareness:** Conduct a leadership review of key environmental risks associated with the operation. Identify whether these risks are clearly understood and whether mitigation measures are actively monitored.
- **Assess Long-Term Stewardship Planning:** Review current closure, reclamation, or restoration plans and assess whether they reflect long-term environmental sustainability rather than minimum regulatory compliance.
- **Identify a Regeneration Opportunity:** Identify one environmental improvement initiative that goes beyond compliance, such as habitat restoration, water stewardship improvements, or ecosystem protection measures.
- **Strengthen Environmental Accountability Communication:** Ensure that environmental performance indicators and responsibilities are clearly communicated to leadership and operational teams.

ACTIVATION COMMITMENT



Responsible mining requires leaders to recognize that environmental stewardship is not an external expectation. It is a leadership responsibility that reflects how seriously an organization takes its role as a steward of the land and resources entrusted to it.

At the conclusion of your 30-day challenge, document:

1. The action you implemented
2. What you discovered
3. What changed as a result
4. What will be sustained moving forward
5. Send us your activation commitment to responsiblemining@idwim.org



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